

Rick Settersten, Vice Provost for Faculty Affairs

April 14, 2022 Faculty Senate

Office of Faculty Affairs: Portfolio

- University-level programs to build and support an outstanding and diverse faculty
- University-level programs to develop and support academic leaders
- Implementation of the university strategic plan
- University internationalization and global engagement strategy
- Academic policies and procedures; faculty personnel matters; academic faculty labor relations
- University policies and standards

Office of Faculty Affairs: New Personnel

- Rick Settersten, Vice Provost for Faculty Affairs
- Bob Mason, Associate Vice Provost for Faculty Development
- Julianna Betjemann, Global Affairs Associate
- Katheryn Yetter, University Policy and Standards Specialist
- Open recruitment, Faculty Affairs Associate (replacing Michelle Klotz, search closes April 20)

Office of Faculty Affairs: A Few Priorities

- University-level programs to build and support an outstanding and diverse faculty
 - New faculty orientation
 - Offerings for faculty development
 - Onboarding and offboarding processes; exit survey
- University-level programs to develop and support academic leaders
 - Engagement with unit heads and associate deans
 - Promotion and Tenure trainings, workflow
 - Diversity hiring initiatives
 - New managerial competency framework and associated trainings
 - Onboarding of senior leaders

Office of Faculty Affairs: A Few Priorities

- Implementation of the <u>university strategic plan</u>
 - SP 4.0 through 2023; SP 5.0 2024 (process will launch fall 2022)
- University internationalization and global engagement strategy
 - Global Engagement website: https://global.oregonstate.edu/
 - Leadership model
 - Advance the <u>International and Global Engagement (IGE) Strategy</u>
- Academic policies and procedures; faculty personnel matters; academic faculty labor relations
 - Ongoing revision of the Faculty Handbook
 - Employee Labor and Relations (ELR): Support for employees and supervisors; updates and enhancements to compliance areas
- University policies and standards
 - Continued overhaul of the <u>University Policies and Standards Manual (UPSM)</u>

Office of Faculty Affairs: Recent Briefings, OSU Board of Trustees

- Faculty Affairs (October 2021)
- Strategic Plan Implementation (January 2022)
- Internationalization and Global Engagement (January 2022)

https://leadership.oregonstate.edu/trustees/meetings