

457: MANAGEMENT UNDERGRADUATE MAJOR (BA, BS, HBA, HBS)

In Workflow

1. Curriculum Management Programs (janice.nave-abele@oregonstate.edu)
2. Catalog Coordinator (belinda.sykes@oregonstate.edu)
3. Provost Designee (alix.gitelman@oregonstate.edu)
4. Ecampus Programs (shannon.riggs@oregonstate.edu; ecampus.academicprograms@oregonstate.edu; kathryn.howard@oregonstate.edu)
5. 7 Day Review (none)
6. Prem Mathew (College of Business, Associate Dean of Undergraduate Programs) (prem.mathew@oregonstate.edu)
7. Assessment Coordinator (heath.henry@oregonstate.edu)
8. MESC Head (chad.murphy@oregonstate.edu)
9. 02 College Committee Approver (prem.mathew@oregonstate.edu)
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13. Curriculum Management Programs (janice.nave-abele@oregonstate.edu)
14. Curriculum Council Co-Chairs (iannie@oregonstate.edu; jim.coakley@oregonstate.edu)
15. Executive Committee (vickie.nunnemaker@oregonstate.edu)
16. Faculty Senate (vickie.nunnemaker@oregonstate.edu)
17. NWCCU (janice.nave-abele@oregonstate.edu)
18. Catalog Coordinator (belinda.sykes@oregonstate.edu)

Approval Path

1. Mon, 19 Feb 2024 18:49:39 GMT
Janice Nave-Abele (Curriculum Management, Curriculum Coordinator) (janice.nave-abele): Approved for Curriculum Management Programs
2. Wed, 28 Feb 2024 08:10:58 GMT
Belinda Sykes (Office of the Registrar, Catalog & Curriculum Coordinator) (belinda.sykes): Approved for Catalog Coordinator
3. Wed, 28 Feb 2024 17:33:53 GMT
Alix Gitelman (Vice Provost for Academic Affairs) (alix.gitelman): Approved for Provost Designee
4. Fri, 01 Mar 2024 20:28:27 GMT
Kathryn Howard (Ecampus, Program Intake Coordinator) (kathryn.howard): Approved for Ecampus Programs
5. Sat, 09 Mar 2024 10:49:24 GMT
0/1 votes cast.
Yes: 0% No: 0%
Approved for 7 Day Review
6. Sun, 10 Mar 2024 18:15:23 GMT
Prem Mathew (College of Business, Associate Dean of Undergraduate Programs) (prem.mathew): Approved for mathewp
7. Tue, 12 Mar 2024 15:34:43 GMT
Heath Henry (Academic Programs & Assessment, Assessment Coordinator) (heath.henry): Approved for Assessment Coordinator
8. Wed, 27 Mar 2024 02:04:11 GMT
Chad Murphy (School of Management, Entrepreneurship & Supply Chain, Associate Professor) (chad.murphy): Approved for MESC Head
9. Mon, 01 Apr 2024 14:24:44 GMT
Prem Mathew (College of Business, Associate Dean of Undergraduate Programs) (prem.mathew): Approved for 02 College Committee Approver
10. Mon, 01 Apr 2024 16:43:11 GMT
Janice Nave-Abele (Curriculum Management, Curriculum Coordinator) (janice.nave-abele): Approved for Curriculum Management Programs
11. Mon, 01 Apr 2024 17:00:28 GMT
Prem Mathew (College of Business, Associate Dean of Undergraduate Programs) (prem.mathew): Approved for mathewp
12. Tue, 30 Apr 2024 17:46:42 GMT
Jeffrey Luck (School of Social & Behavioral Health Sciences, Associate Professor, and Budgets & Fiscal Planning Committee Chair) (jeff.luck): Approved for Budgets and Fiscal Planning Committee Chair
13. Tue, 30 Apr 2024 17:48:35 GMT

Janice Nave-Abele (Curriculum Management, Curriculum Coordinator) (janice.nave-abele): Approved for Curriculum Management Programs

14. Mon, 06 May 2024 21:18:53 GMT
Jim Coakley (College of Business, Associate Professor and Curriculum Council Co-Chair) (jim.coakley): Approved for Curriculum Council Co-Chairs

History

- 1. Oct 13, 2019 by clmig-jwehrheim
- 2. Nov 27, 2019 by Belinda Sykes (Office of the Registrar, Catalog & Curriculum Coordinator) (belinda.sykes)
- 3. Dec 16, 2019 by Belinda Sykes (Office of the Registrar, Catalog & Curriculum Coordinator) (belinda.sykes)
- 4. Aug 7, 2020 by Ecampus Academic Programs (ecampus.academicprograms)
- 5. Sep 3, 2020 by Belinda Sykes (Office of the Registrar, Catalog & Curriculum Coordinator) (belinda.sykes)
- 6. May 20, 2021 by Belinda Sykes (Office of the Registrar, Catalog & Curriculum Coordinator) (belinda.sykes)
- 7. Feb 7, 2022 by Prem Mathew (College of Business, Associate Dean of Undergraduate Programs) (prem.mathew)
- 8. Mar 16, 2022 by Belinda Sykes (Office of the Registrar, Catalog & Curriculum Coordinator) (belinda.sykes)
- 9. May 23, 2022 by Belinda Sykes (Office of the Registrar, Catalog & Curriculum Coordinator) (belinda.sykes)
- 10. Jan 18, 2023 by Belinda Sykes (Office of the Registrar, Catalog & Curriculum Coordinator) (belinda.sykes)
- 11. Apr 19, 2023 by Janice Nave-Abele (Curriculum Management, Curriculum Coordinator) (janice.nave-abele)
- 12. May 3, 2023 by Prem Mathew (College of Business, Associate Dean of Undergraduate Programs) (prem.mathew)
- 13. Sep 19, 2023 by Carrie Stampe (College of Business, Associate Director for Enrollment Management) (carrie.stampe)
- 14. Oct 26, 2023 by Carrie Stampe (College of Business, Associate Director for Enrollment Management) (carrie.stampe)
- 15. Nov 2, 2023 by Carrie Stampe (College of Business, Associate Director for Enrollment Management) (carrie.stampe)

Date Submitted: Mon, 19 Feb 2024 17:40:12 GMT

Viewing: 196 : Management Undergraduate Major (BA, BS, HBA, HBS)

Last approved: Thu, 02 Nov 2023 06:52:01 GMT

Last edit: Tue, 05 Mar 2024 03:11:00 GMT

Changes proposed by: mathewp

Proposal

Effective Term

Summer 2024

Type of Change

Rename a program

Justification

- 1. Program name change from Management to Organizational Leadership. Changing the name of the major to align with industry changes. An increasing number of organizations are moving away from the use of the term “Manager” towards “Leader” in their job titles and focusing more on leading organizations than managing organizations. The term Organizational Leadership also better reflects the approach taken in the courses in this major and aligns the name of the major with the Organizational Leadership minor, which was developed since the Management major was last updated.
- 2. Description change. Updated to reflect change (4) below, and to align with name change.
- 3. Adding MGMT 464, a new practicum course to the set of experiential learning courses that students can choose from.
- 4. Moving away from specializations to a set of elective courses. Makes it easier for students and academic advisors to navigate program requirements.
- 5. Change to the list of elective coursework.
- 6. Due to Common Course Numbering mandate by the State of Oregon BA 101 is now 4 credits (not 6) and we are creating/adding a companion course of BA 131 to cover the missing content from the 2 credits removed.
- 7. BA 211 is now BA 211Z and BA 213 is now BA 213Z (no credit change) per Common Course numbering.

Primary Originator

Name
Prem Mathew (College of Business, Associate Dean of Undergraduate Programs)

Liaisons

Academic Unit
College of Business - Undergraduate (BA, HM)

School of Management, Entrepreneurship & Supply Chain (MGMT, SCLM)

College of Liberal Arts (LA, MAST, SSCI)

Agricultural Education & General Agriculture (AED, AG, LEAD)

School of Mechanical, Industrial & Manufacturing Engineering (AAE, ESC, ESE, HEST, IE, MATS, ME, MFGE, MIME, ROB)

School of Public Policy - Undergraduate (ECON, PS, PPOL, SOC)

School of Civil & Construction Engineering (ARE, CE, CCE, CEM, EMGT)

Program Information

Program Level

Undergraduate

Program Type

Major / Degree

Name

Management Undergraduate Major (BA, BS, HBA, HBS)

New Name (for renamed program)

Organizational Leadership

Program (SIS) Code

196

CIP Code

520205 - Operations Management and Supervision.

College

Business (02)

Academic Unit

School of Management, Entrepreneurship & Supply Chain

Is this program jointly administered?

No

What degree types are available for this undergraduate program?

Bachelor of Arts (BA/HBA)

Bachelor of Science (BS/HBS)

Campus Locations

Corvallis

Ecampus

Is this program currently or planned to be offered in hybrid format?

No

Will this program lead to professional licensure in any U.S. state or territory?

No

Program Relationships

Are all degree types and options (if applicable) available at all locations?

Yes

Does this program use a pre/pro school model?

No

Does this program use an alternative admissions process or have grade/GPA standards that are different from the university minimum?

No

Does this major have options?

Yes

Select Options**Option Name**

Dean's Academy Option

International Business Option

Is completion of an option required to earn the major?

No

Executive Summary**Executive Summary**

The Organizational Leadership curriculum helps prepare students for careers related to leading teams, projects, processes, and products. It provides students evidence-based instruction in the areas of organizational behavior, negotiations, team management, job design, evaluation and motivation of employees, human resource management, conflict management, employee stress, and work-life balance. In the core management coursework, students gain strategic communication and leadership skills, learn to run dynamic projects, and acquire the knowledge and skills that prepare them for finding, motivating, and leading talented employees.

Rename a Program

Explain how the academic program(s) or academic unit(s) current objectives, functions, and/or activities will change. Where applicable, address issues such as course offerings, program requirements, admission requirements, student learning outcomes and experiences, and how the advising structure and availability will be changed as a result of this proposal.

None of the academic program's objectives, functions or activities will change as a result of the name change.

Describe the extent to which affected faculty and staff support this change.

Program-specific curricular changes are vetted by the College of Business Undergraduate Program Committee (UPC). Proposals arrive at the UPC for consideration once they are approved by the program faculty via the appropriate school head. This proposal has been approved by the UPC.

If new resources will be required (e.g., for new faculty positions, graduate research/teaching assistants, facilities, equipment, etc.), explain where these resources will be coming from. Specify internal reallocation, Ecampus, college, OSU, federal, state, private, other funding sources or combination of funding sources.

No new resources required.

How will the proposed change to the academic program(s) or academic unit(s) support OSU's mission, vision, and goals?

In an effort to continuously improve our offerings, and supportive of OSU's Transformative Education goal, the name change addresses program workplace currency as companies increasingly use the term 'leader' over 'manager; provides clarity to students as there has historically been uncertainty about what 'management' means and how it can be distinguished from Business Administration, another college major; and aligns the name with curriculum.

Describe the potential positive and negative impacts of the proposed changes on the academic program(s) and/or academic units(s) involved. Identify other OSU academic programs or academic units which might be affected, and describe the potential positive and negative impact on their mission and activities.

We do not expect any negative impacts to the offering unit. We do expect students to have better understanding of the major with the name change. There are no other degree programs that address organizational leadership. As such, we do not expect impacts from the name change on other units.

Describe how the proposal will affect the long-range strategic goals and plans for the academic program(s) or academic unit(s). Compare with OSU's current strategic plan.

The proposal will not affect goals/plans of the academic unit except potentially increasing demand following additional clarity on the major provided by the name change.

What is the current relationship of the proposed academic program(s) or academic unit(s) with other higher education institutions in Oregon? Describe how this relationship might be altered based on the proposed change.

PSU offers a bachelor's program in Management and Leadership. We do not expect the name change to impact this program given that its name spans the OSU-COB's current and proposed names for this program. UO does not have an undergraduate program in management or organizational leadership.

Describe how the proposed change will affect other constituencies outside of OSU (e.g., federal state, local, private).

No effect.

If the academic program is professionally accredited, identify the accrediting body and describe how the proposed change may affect accreditation.

The College of Business' business degree programs are accredited by the Association to Advance Collegiate Schools of Business (AACSB). We do not anticipate any impact of the name change on the college's accreditation.

Information for the Catalog

How many total credits are required for completion of this program?

180

Catalog Description (this will display on the Overview tab in the Catalog)

The Organizational Leadership curriculum helps prepare students for careers related to leading teams, projects, processes, and products. It provides students evidence-based instruction in the areas of organizational behavior, negotiations, team management, job design, evaluation and motivation of employees, human resource management, conflict management, employee stress, and work-life balance. In the core management coursework, students gain strategic communication and leadership skills, learn to run dynamic projects, and acquire the knowledge and skills that prepare them for finding, motivating, and leading talented employees.

As part of the major, students also engage in an experiential learning opportunity from a set of options. These opportunities include a professional internship, research project, international experience, mentoring course, and a project management practicum. The OL major also combines foundational coursework with a range of focused electives that allow students the ability to customize their major to meet their specific career interests.

Students interested in careers in Talent or Human Resource Management are encouraged to take MGMT 448 Compensation Management and MGMT 449 Recruitment and Selection. These courses, along with the core major coursework, are recognized by the Society of HR Management (<http://www.shrm.org>) and help students prepare to take the SHRM-CP exam and become a SHRM Certified Professional.

The integrative focus of the organizational leadership program also provides excellent preparation for graduate-level studies in business, law, urban and regional planning, public services administration, and health care administration.

Are you adding, removing or changing learning outcomes in this proposal?

Yes

Do all of the attached options use the same learning outcomes as the major? If yes, any changes to the major learning outcomes will also be made to the options.

No

Student Learning Outcomes (this will display on the Learning Outcomes tab in the Catalog)

	Upon successful completion of the program, students will be able to:
1	Describe and utilize conceptual frameworks from management research and practice to diagnose and improve individual performance and group dynamics within diverse organizations.
2	Recognize, discuss, and demonstrate concepts, techniques, and decision tools available to manage projects.
3	Identify, describe and apply classical and modern theories and practices of leadership.
4	Explain the role of human resource management practices in shaping employee attitudes, behaviors, and outcomes.
5	Discuss, analyze and apply influence and negotiation skills and methods.

Requirements (this will display on the Requirements tab in the Catalog and be coded into MyDegrees)

The lower-division business core involves completion of courses within the first and second year that build a solid foundation for the upper-division management and business curricula. The lower-division business core course work may be completed at OSU or any accredited college or university that offers equivalent courses transferable to OSU.

Code	Title	Credits
Summary of Requirements		
Business Core		85
Management Curriculum		32
Baccalaureate Core ^{1, 2}		52
Unrestricted Electives		11
Total Credits		180

1

Some courses in the Business Core also satisfy Bacc Core requirements. Check with advisors for best course selections to overlap and complete requirements in both groups

2

Options and minors are available to provide specializations and fulfill unrestricted elective credits

Business Administration Core Curriculum

The business administration core curriculum provides students with a broad overview of business; basic skills in accounting and quantitative methods; an understanding of the legal and social environment of business; a background in management and organizational behavior, marketing, finance, and operations management; an understanding of the entrepreneurial process; and the opportunity to integrate course work and further develop decision-making skills through the analysis of business cases.

Code	Title	Credits	
Foundations of Business ¹			
Transitions			
Students entering OSU as their first college experience will take the BA 16X series. Other students will complete BA 280 (or other transition course).			
BA 160	B-ENGAGED	2-3	
or BA 163	B-ENGAGED		
or BA 280	BUSINESS INSIGHTS		
Introduction to Business			
Select one of the following with approval from your advisor:			6
BA 161 & BA 162	INNOVATION NATION–AWARENESS TO ACTION and INNOVATION NATION–IDEAS TO REALITY		
BA 167 & BA 168	LAUNCH PAD I and LAUNCH PAD II		
BA 101Z & BA 131	INTRODUCTION TO BUSINESS and MICROSOFT EXCEL		
Communications			
COMM 114	*ARGUMENT AND CRITICAL DISCOURSE	3-4	
or COMM 111Z	**PUBLIC SPEAKING		
or COMM 218Z	**INTERPERSONAL COMMUNICATION		
Economics			
ECON 201	***INTRODUCTION TO MICROECONOMICS	4	
ECON 202	***INTRODUCTION TO MACROECONOMICS	4	
Mathematics			
MTH 241	*CALCULUS FOR MANAGEMENT AND SOCIAL SCIENCE	4	
Writing II			
WR 323	**ADVANCED WRITING & ARGUMENTATION	3-4	
or WR 227Z	*TECHNICAL WRITING		
Business Core			
BA 211Z	PRINCIPLES OF FINANCIAL ACCOUNTING	4	
BA 213Z	PRINCIPLES OF MANAGERIAL ACCOUNTING	4	
BA 223	PRINCIPLES OF MARKETING	4	
or BA 390	PRINCIPLES OF MARKETING		
BA 230	BUSINESS LAW I	4	
BA 240	FINANCE	4	
or BA 360	INTRODUCTION TO FINANCIAL MANAGEMENT		
BA 252	MANAGING INDIVIDUAL AND TEAM PERFORMANCE ²	4	
BA 260	FOUNDATIONS OF THE ENTREPRENEURIAL MINDSET	4	
BA 275	FOUNDATIONS OF STATISTICAL INFERENCE	4	
BA 270	BUSINESS PROCESS MANAGEMENT	4	
BA 347	INTERNATIONAL BUSINESS	4	
BA 354	*MANAGING ETHICS AND CORPORATE SOCIAL RESPONSIBILITY	4	
BA 357	OPERATIONS AND SUPPLY CHAIN MANAGEMENT	4	
BA 370	BUSINESS INFORMATION SYSTEMS OVERVIEW	4	
BA 375	APPLIED QUANTITATIVE METHODS	4	
BA 466	INTEGRATIVE STRATEGIC EXPERIENCE	4	
Blueprint: Personal & Professional Development			
Second Year			
Third-year transfer students may be eligible to substitute BA 381 for second year Transitions and Blueprint.			
BA 281	PROFESSIONAL DEVELOPMENT	3	
BA 282	DRAFTING YOUR CAREER BLUEPRINT	1	
BA 283	NAVIGATING CRUCIAL CONVERSATIONS IN THE WORKPLACE	1	
BA 284	FOUNDATIONS OF PERSONAL FINANCE I	1	
Third Year			

BA 311	FRAMING YOUR CAREER PLAN	1
BA 312	FOUNDATIONS OF PERSONAL FINANCE II	1
BA 313	A CASE FOR CIVIL DISCOURSE IN BUSINESS	1
<i>Fourth Year</i>		
BA 411	NAVIGATING CAREER TRANSITIONS	1
BA 412	FINANCIAL PLANNING I	1
BA 413	FINANCIAL PLANNING II	1
Total Credits		98-101

*

Baccalaureate Core Course (BCC)

^

Writing Intensive Course (WIC)

1

The COMM, ECON, MTH and WR courses listed meet the university's Baccalaureate Core requirements for Speech, Social Processes & Institutions, Mathematics, and Writing II. All students must meet the other Baccalaureate Core requirements and the other requirements for baccalaureate degrees

2

Course requires a grade of C or higher

Organizational Leadership Curriculum

Organizational Leadership students must complete 28-32 credits: 16 credits in required courses, 12 credits in elective courses, and 0-4 credits of experiential learning.

Code	Title	Credits
Required Core		
MGMT 364	PROJECT MANAGEMENT	4
MGMT 452	LEADERSHIP	4
MGMT 453	HUMAN RESOURCES MANAGEMENT	4
MGMT 455	INFLUENCE AND NEGOTIATION	4
Electives		
Select a minimum of 12 credits from the following courses:		12
BA 365	FAMILY BUSINESS MANAGEMENT	
BA 460	VENTURE MANAGEMENT	
BANA 270	INTRODUCTION TO BUSINESS ANALYTICS AND ARTIFICIAL INTELLIGENCE	
MGMT 446	CROSS-CULTURAL MANAGEMENT	
MGMT 448	EMPLOYEE RECRUITMENT AND SELECTION	
MGMT 449	COMPENSATION MANAGEMENT	
MGMT 450	INTRODUCTION TO MENTORING AND COACHING	
MGMT 464	PROJECT MANAGEMENT PRACTICUM	
MRKT 488	PROFESSIONAL SALES	
MRKT 495	RETAIL MANAGEMENT	
PSY 496	INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY	
Any COB 410 Internship course (eg. BA 410) ¹		
Experiential Learning (PRIME)		
Experiential learning should be aligned with the career goals of the student. Select one of the following experiential activities. ²		0-4
<i>Professional Internship</i>		
Any COB 004 Internship course (eg. BA 004)		
Any COB 410 Internship course (eg. MGMT 410)		
<i>Research Project</i>		
Any COB 403 Thesis course (eg. BA 403)		
<i>International Experience</i>		
BA 348 & BA 349	INTERNATIONAL EXCHANGE ORIENTATION and IMPACT OF CULTURE ON BUSINESS	
<i>Mentoring</i>		
MGMT 450	INTRODUCTION TO MENTORING AND COACHING	
<i>Experiential Project/Practicum</i>		
Any COB 406 Projects course (eg. BA 406) solving specific problems of local businesses or non-profit organizations		
MGMT 464	PROJECT MANAGEMENT PRACTICUM	
Total Credits		28-32

1

A maximum of 4 credits from any COB 410 course can be applied to the organizational leadership major requirements (experiential learning and elective coursework). Extra credits from a COB 410 course can be applied to unrestricted electives

2

Every organizational leadership major is required to have a PRIME experiential learning component in their curriculum that may or may not be met by taking a scheduled academic course. The internship experience be taken for course credit or for zero credit. If the student chooses to meet the PRIME requirement through an internship, then the internship must involve a minimum of 120 hours of work (which would be the equivalent of 4 academic credits) and must have a substantial educational objective that is related to the Organizational Leadership degree

Sample Curriculum Plan (this will display on the Sample Plan tab in the Catalog and be added to a MyDegrees template)

First Year

		Credits
Fall		
BA 160	B-ENGAGED	3
MTH 111Z	+*PRECALCULUS I: FUNCTIONS	4
Bacc Core: Science 1		4
Bacc Core: Cultural Diversity		3
Bacc Core: PAC		1
Credits		15

Winter

BA 161	INNOVATION NATION--AWARENESS TO ACTION	3
MTH 241	*CALCULUS FOR MANAGEMENT AND SOCIAL SCIENCE	4
WR 121Z	+*COMPOSITION I	4
Bacc Core: Science 2		4
Credits		15

Spring

BA 162	INNOVATION NATION--IDEAS TO REALITY	3
COMM 111Z	+*PUBLIC SPEAKING	4
ECON 201	+*INTRODUCTION TO MICROECONOMICS	4
HHS 231	*LIFETIME FITNESS FOR HEALTH	2
Bacc Core: Science 3		4
Credits		17

Second Year

Fall		
BA 211Z	PRINCIPLES OF FINANCIAL ACCOUNTING	4
BA 252	MANAGING INDIVIDUAL AND TEAM PERFORMANCE	4
BA 260	FOUNDATIONS OF THE ENTREPRENEURIAL MINDSET	4
BA 281	PROFESSIONAL DEVELOPMENT	3
BA 282	DRAFTING YOUR CAREER BLUEPRINT	1
Credits		16

Winter

BA 213Z	PRINCIPLES OF MANAGERIAL ACCOUNTING	4
BA 275	FOUNDATIONS OF STATISTICAL INFERENCE	4
BA 283	NAVIGATING CRUCIAL CONVERSATIONS IN THE WORKPLACE	1
ECON 202	+*INTRODUCTION TO MACROECONOMICS	4
Bacc Core		3
Credits		16

Spring

BA 223	PRINCIPLES OF MARKETING	4
BA 230	BUSINESS LAW I	4
BA 270	BUSINESS PROCESS MANAGEMENT	4
BA 284	FOUNDATIONS OF PERSONAL FINANCE I	1

WR 323 or WR 227Z	+*ADVANCED WRITING & ARGUMENTATION or *TECHNICAL WRITING	3
Credits		16
Third Year		
Fall		
BA 240	FINANCE	4
BA 311	FRAMING YOUR CAREER PLAN	1
BA 347	INTERNATIONAL BUSINESS	4
Bacc Core		3
Elective		4
Credits		16
Winter		
BA 312	FOUNDATIONS OF PERSONAL FINANCE II	1
BA 357	OPERATIONS AND SUPPLY CHAIN MANAGEMENT	4
BA 375	APPLIED QUANTITATIVE METHODS	4
MGMT 364	PROJECT MANAGEMENT	4
Bacc Core		3
Credits		16
Spring		
BA 313	A CASE FOR CIVIL DISCOURSE IN BUSINESS	1
BA 354	^MANAGING ETHICS AND CORPORATE SOCIAL RESPONSIBILITY	4
BA 370	BUSINESS INFORMATION SYSTEMS OVERVIEW	4
Bacc Core		3
Bacc Core		3
Credits		15
Fourth Year		
Fall		
BA 411	NAVIGATING CAREER TRANSITIONS	1
MGMT 453	HUMAN RESOURCES MANAGEMENT	4
MGMT 455	INFLUENCE AND NEGOTIATION	4
MGMT Specialization		4
Credits		13
Winter		
BA 412	FINANCIAL PLANNING I	1
BA 466	INTEGRATIVE STRATEGIC EXPERIENCE	4
MGMT Specialization		4
MGMT Experiential Learning		4
Credits		13
Spring		
BA 413	FINANCIAL PLANNING II	1
MGMT 452	LEADERSHIP	4
MGMT Specialization		4
Electives		3
Credits		12
Total Credits		180

Letters of Support

External Letters of Support

Name Change - MGMT to Organizational Leadership - Letter of Support 1.docx
Name Change - MGMT to Organizational Leadership - Letter of Support 3.docx
Name Change - MGMT to Organizational Leadership - Letter of Support 2.docx

Accessibility Form

Accessibility Guidelines

I have reviewed the listed documents

Faculty Guidelines

I have reviewed the listed documents

Information Technology Guidelines

I have reviewed the listed documents

By submitting this form, we affirm that we have reviewed the listed documents and will apply a good faith effort to ensure accessibility in curricular design, delivery, and supporting information.

Budget Information

Budget Worksheet and Narrative

Budget template from Organizational Leadership proposal (name change).xlsx

By pressing submit, you are requesting for the existing program to be terminated. A new SIS code will be assigned to the renamed program on approval of this proposal.

Acknowledge

Reviewer Comments

Janice Nave-Abele (Curriculum Management, Curriculum Coordinator) (janice.nave-abele) (Mon, 19 Feb 2024 18:22:00 GMT): Requested completed budget documents from originator to be attached to the proposal.

Kathryn Howard (Ecampus, Program Intake Coordinator) (kathryn.howard) (Fri, 01 Mar 2024 20:28:23 GMT): Approve for Ecampus.

Andy Dong (School of Mechanical, Industrial Manufacturing Engineering, Head) (andy.dong) (Fri, 01 Mar 2024 21:02:45 GMT): Looks good.

Jack Istok (School of Civil Construction Engineering, School Head) (jack.istok) (Fri, 01 Mar 2024 21:46:42 GMT): no objections from cce

Joseph Fradella III (School of Civil Construction Engineering, Senior Instructor I) (joe.fradella) (Fri, 01 Mar 2024 23:24:00 GMT): no objections

Heath Henry (Academic Programs Assessment, Assessment Coordinator) (heath.henry) (Tue, 12 Mar 2024 15:34:39 GMT): The new learning outcomes look good.

Key: 457