

Materials linked from the May 9, 2024 Faculty Senate agenda.

Note: Verbiage above the dotted line is included only for context related to the position and is determined by the Collective Bargaining Agreement (CBA). The verbiage below the dotted line is the actual promotion criteria that Faculty Senators will be asked to consider and approve.

Promotional Criteria for Professor of Practice

Professor (Practice) is a fixed term paid appointment with primary duties in professionally related instruction and service and an expectation of scholarship as defined in the position description. Ranks are Assistant Professor (Practice), Associate Professor (Practice), and Professor (Practice), in ascending order (ref: UAOSU CBA).

Unless granted credit for prior service, bargaining unit members in the Fixed-Term Professorial categories are eligible for promotion when both of the following conditions are met: at least six years have elapsed since their initial hire date or last promotion, and they have accumulated a minimum of 4.5 FTE years in service since their initial hire date or last promotion (ref: UAOSU CBA).

Use these Fixed-term eligibility calculators for (9-month) faculty or (12-month) faculty.

At each promotion juncture, fixed-term faculty who have achieved promotion in rank are eligible for multi-year contracts. For further information, see the Academic Appointment Guidelines.

PROMOTION CRITERIA

Strike-through text indicates proposed deletions; blue text indicates proposed additions.

Promotion to the rank of Associate Professor of Practice is based on evidence of the candidate's:

- High level of demonstrated effectiveness in teaching and education including formal and informal community-based or engaged instruction, ~~advising, service, and other assigned duties~~;
- Achievement in scholarship and creative activity that ~~establishes the individual as a significant contributor to the field or profession, with potential for distinction~~ contribute to the body of knowledge or its application and dissemination in the candidate's field(s) of expertise;
- Appropriate level and balance of institutional, community and professional service.

Promotion to the rank of Professor of Practice is based on evidence of the candidate's:

- Sustained high level of effectiveness distinction in teaching and education including formal and informal community-based or engaged instruction ~~advising, service, and other assigned duties, advising, as evident in continuing development and sustained effectiveness in these areas, new and innovative teaching, curricular development, awards, and recognition or~~ and other assigned duties;
- Sustained achievement distinction in scholarship and creative activity that contribute to the body of knowledge or its application and dissemination, in the candidate's field(s) of expertise ~~as evident in the candidate's wide recognition and significant contributions~~;
- Exemplary levels of institutional, community and professional service, and an appropriate balance between them.

The criteria for Teaching, Advising, and Other Assignments provides guidelines for documenting and evaluating achievement in these areas. The Quality Teaching Framework, endorsed by the Faculty Senate in 2021, highlights elements of quality teaching valued at OSU and may be a useful guide for delivering and communicating effective teaching.