

Proposal to Discharge the Faculty Senate Diversity Council

Role: The Faculty Senate Diversity Council was established to address ongoing planning and implementation of the university's diversity initiatives, including equity, access, educational environment, and cultural competence.

Rationale to discharge: The Diversity Council was established before OSU's Office of Institutional Diversity (OID) whose mission is to plan, lead, and implement, in collaboration with university partners, institutional strategy and initiatives to advance diversity, equity, and inclusion in all facets of Oregon State University. Given the overlap in roles, and faculty engagement in much of the work of OID, recent chairs of the Faculty Senate Diversity Council have suggested that there is no longer a unique role for this council.

Proposal: To discharge the Faculty Senate Diversity Council.

Note: Discharge will be coupled with the annual appointment of at least two faculty to the President and Provost's Leadership Council on Diversity, Equity, and Inclusion (PPLC). PPLC faculty members will be appointed by the Faculty Senate Executive Committee. OID is supportive of this plan.