Promotion and Tenure Committee

March 7, 2018 ~ 2:00-3:00 PM 213 Pharmacy Agenda

1. Updates

- Promotion & Tenure (P&T) guidelines for Non-Tenure Track instructors
- Update of research and scholarship description for Faculty Research Assistants (FRAs)
- Addition of allowance for a Senior Instructor on Faculty Senate P&T committee
- Out-of-Cycle rank and tenure processes

2. Discussion Items

- <u>Guidelines</u> for addition of material to faculty P&T dossiers
 - Forward change to <u>Procedural Guidelines</u> as previously proposed for inclusion
 - Update of changes to Faculty Dossier by current committee as noted for inclusion
 - Inclusion of Diversity as a required component of position descriptions
- Proposal to include Faculty representation on University level P&T committee (*Survey of selected institutions below)
- Suggested language for <u>wavier of access</u> to student letters.

3. Potential Future Discussion Items

- Guidelines for online faculty promotion and tenure
- FRA promotion and tenure guidelines

*Institutional Survey of University level P&T committee composition

UGA: Faculty (full professors from related disciplines) committee, advisory to Provost
TAMU: Provost review, with consultation from other university administrators
CSU: Provost and University administrators; files not clean reviewed by Council of Deans
Columbia: Provost moderates a College Faculty Standing Committee; President has final vote
CU: Provost and Vice Chancellors advisory committee (comprised of senior Deans)
Auburn: Provost with faculty on committee for Tenure Track (TT) (non-TT stop at Dean level)