

Non-tenure Track Faculty Survey (Individualized questions for Research, Professional, Clinical/Professors of Practice, and Instructors)

Your participation in this online survey is completely anonymous. No information you share electronically can be traced to you or the computer you used nor can you be traced to or by any responses you provide. Depending upon the depth of your responses, participation time varies from 10 minutes to 20 minutes. Survey participation is completely voluntary. You may stop answering questions and exit the survey at any time for any reason. Data will be kept stored in the online survey site’s databank.

There will be a space for your comments at the end of the survey.

0. While job category best describes your primary appointment?^[cw1]
- a. Clinical Faculty or Professor of Practice
 - b. Instructor
 - c. Professional
 - d. Research

1. Which of the following describes your job classification? *(by job category)*

Clinical Faculty or Professor of Practice	Instructor - rank/job title	Professional ^[cw2] - families	Research
<ul style="list-style-type: none"> • Assistant Clinical Professor or Assistant Professor of Practice • Associate Clinical Professor or Associate Professor of Practice • Clinical Professor or Professor of Practice • Other (Please explain) • Prefer not to answer 	<ul style="list-style-type: none"> • Lecturer • Instructor • Senior Instructor I • Senior Instructor II • Tenure-track Instructor^[cw3] • Other (Please explain) • Prefer not to answer 	<ul style="list-style-type: none"> • Academic services • Administrative services • Athletics • Business and financial services • Clinical and health services • Communications and marketing • Executive/chief officers • Facilities and operations • Field, outreach, and research services • Food and retail services • Information technology • Institutional advancement and development 	<ul style="list-style-type: none"> • Faculty Research Assistant • Senior Faculty Research Assistant I • Senior Faculty Research Assistant II • Research Associate • Research Associate (Post Doc) • Senior Research Associate I • Senior Research Associate II • Professor (Senior Research) or Senior Research Professor • Associate Professor (Senior Research) or

		<ul style="list-style-type: none"> • Legal and compliance • Library and museum • Maritime operations • Organizational development • Student services • Don't know • Other (Please explain) • Prefer not to answer 	<ul style="list-style-type: none"> • Research Associate Professor • Assistant Professor (Senior Research) or Research Professor • Other (Please explain) • Prefer not to answer
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2. If you answered "Other," please explain:

3o. How many years have you worked at OSU (excluding interruptions)? *(by job category – non-Instructors)*

3i. *How many years have you taught at least one term at OSU? (by job category –Instructors)*

4o. For this academic year, how many hours of work did you average per week at OSU? *(by job category – non-Instructors)*

4i. *For this academic year, how many course credit hours are you scheduled to teach at OSU? (by job category –Instructors)*

5. What is your usual FTE (full time equivalency)?

- No
 Yes

6. Does your FTE vary per term?

- No
 Yes

7. Does your appointment include health/retirement benefits?

- No
- Yes

8. Do you work at OSU (beyond your primary appointment) or elsewhere?

- No
- Yes

9. If you answered "Other," please explain:

10. If you have split or multiple appointments, how is your FTE divided? (E.g. 0.2+0.3+0.5)
Please provide numbers only and not unit names.

[CW4] _____

11i. Do you take on overload work or summer teaching? (*by job category – Instructors only*)

- No
- Yes

11o. Are you able to take on work, such as teaching, for which you qualify for overload pay or professional development funds? (*by job category – Non-instructors only*)

- No
- Yes

12. If you answered yes, please explain:

13. Do you attend relevant unit meetings?

- Yes, it is required
- Yes, it is optional
- Sometimes
- No
- Prefer not to answer

14. As part of your appointment, are you *expected* to spend time on departmental or institutional work (e.g. committees, advising) which are not specifically in your position description?

- No
- Yes

15. If you answered yes, please explain:

16. Which of the following best describes your current contract?

Clinical Faculty or Professor of Practice	Instructor	Professional	Research
<ul style="list-style-type: none"> • Term-by-term • 9 month • One year • Two year • Three year • More than three years • Don't know • Other 	<ul style="list-style-type: none"> • Term-by-term • One year • Two year • Three year • More than three years • Don't know • Other 	<ul style="list-style-type: none"> • Term-by-term • 9 month • One year • Two year • Three year • More than three years • Don't know • Other 	<ul style="list-style-type: none"> • Term-by-term • 9 month • 12 month • 12 month or until exhaustion of the grant/contract • More than 12 months, as long as funding is available • Other

17. If you answered "Other," please explain:

18. Do you receive regular performance/annual reviews?

- No
- Yes
- Don't know

19. Are you eligible to receive raises when tenure-track faculty receive raises?

Merit	University wide
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<input type="radio"/> No	<input type="radio"/> No
<input checked="" type="radio"/> Yes	<input checked="" type="radio"/> Yes
<input type="radio"/> Sometimes	<input type="radio"/> Sometimes
<input type="radio"/> Don't Know	<input type="radio"/> Don't Know

20. What is your typical annual gross pay at OSU (including overload)?

- 0 to \$20,000
- \$20,001 to \$40,000
- \$40,001 to \$60,000
- \$60,001 to \$80,000
- \$80,001 to \$100,000
- Over \$100,000
- Don't know
- Prefer not to answer

21r. What is your current source of funding (check all that apply): *(by job category – Research only)*

- Private, non-profit
- Private, for profit
- Oregon Government or Agency
- State Government or Agency, other than Oregon
- Federal Government or Federal Agency
- Other (Please explain)

22r. If you answered “Other,” please explain: *(by job category – Research only)*

23r. Are you responsible for generating your own research funding? *(by job category – Research only)*

- No
- Yes
- Sometimes

21i. What will be the approximate total enrollment of all of your courses for this academic year?
(by job category *Instructors only* [CW5])

0-100

101-200

201-300

301-400

401-500

501-600

601-700

701-800

801-900

901-1,000

1,001 - 1,100

1,001 – 1,200

1,201 – 1,300

1,301 – 1,400

1,401 – 1,500

Over 1,500

22i. What level of courses do you teach (check all that apply) (by job category- *Instructors only*):

Below 100-level

100-level

200-level

300-level

400-level

500-level

- 600-level
- Other

23i. Please specify "other":

21p. In the past five years, have you been given a significant project assignment at OSU with less notice than you need to be successful? *(by job category -Professional and Clinical/Professors of Practice)*

- No
- Yes

24[cw6]. In your position at OSU, do you supervise other people?

- No
- Yes

25. If yes, check all that apply:

- Students
- Classified employees
- Faculty employees

26. Please rank your top three issues/concerns from the following:

- | | |
|----------------------|--------------------------------------|
| <input type="text"/> | Job security |
| <input type="text"/> | Overall work climate |
| <input type="text"/> | Salary |
| <input type="text"/> | Collegiality |
| <input type="text"/> | Transparency of governance |
| <input type="text"/> | Support for professional development |
| <input type="text"/> | Opportunities for advancement |
| <input type="text"/> | Benefits |
| <input type="text"/> | Other |

27. Did you work for OSU in 2014?

28. [If yes,] Have the following issues improved, worsened, or stayed the same?

<u>Issue</u>	<u>Improved</u>	<u>Worsened</u>	<u>Stayed the same</u>
Job security			
Overall work climate			
Salary			
Collegiality			
Transparency of governance			
Support for professional development			
Opportunities for advancement			
Benefits			

29. What is your gender?

- Male
- Female
- Transgender Male/Transgender Man
- Transgender Female/Transgender Woman
- Genderqueer/Gender Non-conforming
- Different Identity [an open-text field]
- Prefer not to state

30. What is your age?

- Under 30
- 31-40
- 41-50
- 51-60
- 61-70
- Over 70
- Prefer not to answer

31. What is your highest level of education?

- High school diploma or GED
- 2-year associates degree or trade school
- 4-year college degree
- Master's Degree
- Ph.D.

- Other terminal degree (e.g., MD, JD)
- Prefer not to answer

32. Do you consider yourself a member of a disadvantaged group defined by the following?

Race, Ethnicity, Nationality, Ability, Sexuality, Gender, Gender Identity, Age, Religion,
Other^[cw7]

- No
- Yes
- Prefer not to answer

33. [If yes,] Which groups do you belong to? (Check all that apply.)

- Race
- Ethnicity
- Nationality
- Ability
- Sexuality
- Gender
- Gender Identity
- Age
- Religion
- Other

34. If you answered "Other," please specify:

35. Do you perceive that you have been treated negatively due to your group status?

- No
- Yes (Please explain)

36. If you answered yes, please explain:

37. If you were able to change anything about the conditions for research faculty at OSU, what would you change?

38. Please describe any issues you would like to mention about your appointment that were not addressed in this survey?