

**Interinstitutional Faculty Senate
Campus Reports
October 3 & 4, 2014**

EASTERN OREGON UNIVERSITY

- **Sustainability Plan.** The plan is currently being implemented with reductions occurring during the 2014-15 and 2015-16 academic years. Savings will be achieved through the following strategies:

Reset of instructional workload release	~\$ 165,000
Elimination of concentrations within degree programs across colleges	~\$1,000,000
Program reduction and elimination across the three colleges	~\$1,700,000
Administrative position reduction	~ \$ 500,000
College administrative operations restructure	~ \$ 182,000
Non-personnel reductions	~ \$ 250,000
Total	~ \$3,800,000

- **Changes in leadership.** With the departure of President Davies, Provost Adkison, and Dean Gammon, new administrators have been appointed. Dr. Jay Kenton is our new President, Dr. Sarah Witte is the Interim Provost, Dr. Donald Wolf is the Associate Vice Provost, and Dr. Regina Braker is the Interim Dean of the College of Arts and Sciences.
- **Institutional Governing Board.** Nine individuals have been confirmed as members of the Eastern Oregon University's first Board of Trustees. The Board will begin operation in July of 2015. Members include:
 - **Ray Brown of Summerville** – Assistant professor of education and secondary education program coordinator at EOU; faculty representative.
 - **Richard Chaves of Baker City** – Founder and president of Chaves Consulting, Inc. (CCI), and 1973 EOU graduate.
 - **Elsie Praeger-Goller of Portland** – Junior EOU transfer student majoring in elementary education with an ESOL endorsement, and Oregon Student Association member; student representative.
 - **Tom Insko of La Grande** – Boise Cascade region manager, Oregon Board of Forestry member, EOU Foundation president, and 1994 EOU graduate.
 - **Holly Kerfoot of Fruitland** – Business owner, EOU President's Circle and Mountaineer Athletic Association member, past-president of EOU's Alumni Association, former EOU Foundation board member, and 1985 EOU graduate.
 - **Dixie Lund of La Grande** – Retired two-time interim EOU president and 1973 EOU graduate.
 - **George Mendoza of Richland** – Assistant superintendent/director of special education for Morrow County School District and 1997 EOU graduate.
 - **Jer Pratton of Hermiston** – Retired Hermiston School District superintendent.
 - **Patricia Todd of Baker City** – Print services technician/classified staff member at EOU and vice president of SEIU 503 Local #081; staff representative.
- **Current Enrollment.** As of September 29, enrollment is down by approximately 11%. Enrollment on campus is -18.3%, on-line -6.7% and on-site -9.8%.
- **Eastern Advantage Program.** President Kenton announced the Eastern Advantage Program which would go into effect in fall 2015. This program will guarantee that students can:
 1. Graduate in four years
 2. Freezes tuition during that four-year time
 3. Provides assistance applying for federal, state and private financial aid each year
 4. Provides assistance to the student in finding employment upon graduation.

In return, the student agrees to:

1. Take the requisite number of credits each term
 2. Maintain an acceptable GPA
 3. Give back to the institution upon employment, either in the form of:
 - a. donations to a scholarship fund; or
 - b. working for the alumni association.
- **Eastern Promise.** The Eastern Promise is a collaboration between EOU, the InterMountain Education Service District (IMESD), Blue Mountain and Treasure Valley Community Colleges, and school districts in the eastern Oregon. The program creates additional opportunities for high school students to participate in college-level courses, as well as earn college credits and/or certificates, while still in high school. Eastern Promise's goal is to provide access to early college credit activities and support the Governor's 40/40/20 plan. In 2013-14 29,613 credits were earned through Eastern Promise and dual enrollment courses.
 - **Center for Rural Studies.** A new initiative at EOU, the Center for Rural Studies, extends Eastern Oregon University's research, outreach, and educational capacities to foster collaborative projects that build a strong information base for understanding how rural areas are changing, that promote community resilience, and that strengthen social capital in the rural regions of Oregon served by EOU.
 - **Building Renovation**
 - Hoke Union Building was completed in fall 2013. The \$5.4 million project includes new roofs, terraces, and windows, as well as significant renovation for interior spaces. The design utilizes glass walls to improve visibility and removes barriers to energize the space and expose student activity. Accessibility improvements, way-finding signage, and connections like the new southeast entry stair will improve circulation and safety while, at the same time, making the building more useful and enjoyable for students.
 - Quinn Coliseum is being completed in fall 2014. The \$13 million project enhances the visibility and vitality of athletic events, better serves users with improved facilities for intercollegiate athletics and recreational uses, and replaces significant parts of the exterior enclosure and mechanical systems.

OREGON HEALTH & SCIENCES UNIVERSITY – Catherine Salvesson

Highlights:

- There has been a successful move to the OHSU Waterfront Campus where the new Dental School is located and Medical, Dental and Physician Assistant Students share basic science classes with students from Portland State. There is also a shared simulation laboratory and basic science labs.
- The Knight "Billion Dollar" challenge continues, and appears to be on track to meet the goal of meeting the \$500 million match.
- The OHSU Senate conducted the first all-faculty election to identify the researchers from all units who will sit on the New Research Advisory Council, advising the Executive Leadership Group.
- The development of a statewide OHSU Regional Campus initiative with a home-base in Klamath Falls continues.
- The first all-OHSU New Student Orientation was held on September 29th with over 500 students participating.
- The Inter-Professional Initiative "IPI" is entering its second year, and the process for offering Interprofessional courses is underway through the Provost's Office.

- The new School of Public Health partnership with Portland State is entering its accreditation phase of development.

OREGON INSTITUTE OF TECHNOLOGY – Feng Shi

Governor Kitzhaber nominated 9 members for appointment of the Oregon Tech’s 15-member Board of Trustees on August 25, 2014. The Oregon Senate officially confirmed the appointment of nine members of Oregon Tech’s new governing board on September 17, 2014. These days marked the beginning of a new era of governance and organization for the Oregon Institute of Technology (Oregon Tech).

With their official terms beginning immediately, the Trustees will assume governance of Oregon Tech on July 1, 2015 from the State Board of Higher Education, whose structure sunsets on June 30, 2015. Later this year the Governor is expected to appoint the remaining members of the Oregon Tech Board of Trustees.

Oregon Tech President Chris Maples said, “We appreciate the Governor’s historic nominations for appointment of Oregon Tech’s first Board of Trustees. This is a stellar group of people who represent this university’s diverse stakeholders, and who understand and value our unique polytechnic mission. I know their commitment will advance Oregon Tech’s focus on student success and workforce needs, and enrich our advocacy for college access and public support for higher education for Oregonians. This is an important step in helping Oregon Tech increase the recognition and flexibility we need to help meet the Governor’s and Legislature’s 40-40-20* education attainment goal.”

The nine members include:

- Dr. Jeremy Brown, President, Portland Community College, Portland
- Melissa Ceron, Student, Business Management/Accounting, Oregon Tech, Klamath Falls
- Dr. Lisa Graham, CEO, Black Canyon Woodworks (who is currently serving a partial term on the State Board of Higher Education), Bend
- Dana Henry, Student Support Services, Oregon Tech, Klamath Falls (Non-Faculty Staff member)
- Kathleen Hill, Writer/Consultant and elected Member of the Klamath Tribal Council, Chiloquin
- Kelley Minty Morris, Klamath County Commissioner, Klamath Falls
- Celia Núñez, Agency Training Specialist, State Farm Insurance Company, Wilsonville
- Dr. Dan W. Peterson, Associate Professor of Communication, Oregon Tech, Klamath Falls (Faculty member)
- Dr. Steve Sliwa, Founder and CEO, Seeq, Portland and Seattle

As president, Dr. Maples will serve as a non-voting, ex-officio member of the Board.



Dr. Jeremy Brown, Higher education leader



Portland, OR

Serves through June 30, 2018

Dr. Jeremy Brown has served as President of Portland Community College (PCC) since July 1, 2013, a network of campuses that serves the needs of 90,000 diverse students in the Portland area. Prior to PCC, Brown served as president of Dowling College on Long Island, and as president of Edinboro University of Pennsylvania. At all of these academic institutions, Brown helped support an increase in applications, retention, annual giving and a variety of new academic programs.

Dr. Brown’s other previous roles include serving as Provost and Vice President for Academic Affairs at the State University of New York in Canton; chief executive officer of Florida State University-Panama, an American university in Latin America; Associate Dean at Princeton University and at Yale University; and as a faculty member in the physics department at Princeton University.

Dr. Brown currently serves on various boards, including Erie Philharmonic, St. Vincent Health System & Board of Corporators, Hamot Hospital, Portland Business Alliance, All Hands Raised, Oregon Museum of Science & Industry (OMSI), Hospice, and Palliative Care of St. Lawrence Valley.

Dr. Brown has a B.S. and Ph.D. in physics from University of Birmingham, England. His doctoral work in experimental nuclear physics was conducted at both the University of Birmingham and the University of California-Berkeley. He has also held visiting appointments at Oxford University, University of Manitoba, Stellenbosch University, and the National Accelerator Facility in South Africa.



Melissa Ceron, Oregon Tech student leader



Klamath Falls, OR

Serves through June 30, 2016

Melissa Ceron is a Business Management/Accounting major at Oregon Tech and will graduate in Spring 2016. She currently has a 3.79 GPA and has held office in Engineers without Borders as the club Accountant; and is a student employee in the Business Affairs Office as Accounting – Special Projects, and thus has experience with internal procedures for decision-making and financial internal controls at Oregon Tech.

Melissa serves as a young adult leader at Klamath Christian Center and is a former member of the Board of Trustees of Pacific Crest Federal Credit Union in Klamath Falls.



Dr. Lisa Graham, Engineer and Business leader



Bend, OR

Serves through June 30, 2018

Dr. Lisa Graham is CEO of Black Canyon Woodworks, a family owned enterprise that she joined recently in March of 2014. Prior to joining BCW, Lisa was Senior Vice President (and other titles previously, beginning as a chemical engineer) at Bend Research for 12 years. She was responsible for development focused on growth of biotherapeutics and new technology areas for the company; management of major client relationships; business development for biotherapeutics and life sciences; strategic planning; and technology and engineering development. Prior to this, Lisa was Senior Chemical Engineer at Union Carbide in West Virginia.

Dr. Graham currently serves on Oregon State University's Chemical, Biological, and Environmental Engineering (CBEE) Department's Industrial Advisory Board (2007–Present); Oregon University System's Engineering and Technology Industry Council (ETIC) (2008–Present); Oregon Institute of Technology (OIT) President's Advisory Council (PAC) (2010–Present); Oregon STEM Access and Success Task Force (June 2012–Present); STEM Investment Council; and the State Board of Higher Education (May 2014–June 30, 2015).

Dr. Graham has a B.S. and Ph.D. in Chemical Engineering from Oregon State University.



Dana Henry, Oregon Tech classified staff leader



Klamath Falls, OR

Serves through June 30, 2016

Dana Henry has been actively engaged supporting students and university administration for several years. Currently she is Scheduling Coordinator for the Registrar's Office at Oregon Tech, working directly with students in a variety of support capacities. Prior to this she was Assistant Volleyball Coach, which included a large component of academic mentoring and engagement with team members; this position included being the NAIA Eligibility Officer and working directly with students and families. Ms. Henry also worked at Klamath Community College in 2012 and 2013 as a Career Facilitator and Adjunct Instructor. She worked with Americorps from 2010-2011 as an Academic Support Coordinator and Career Advisor. She also worked as a Speech Pathology substitute teacher, in assisted living facilities in supported living, and in massage therapy between 2005 and 2010.

Ms. Henry has numerous volunteer and community engagement activities in her background, including as Treasurer of Junior Achievement currently, and prior between 2013 and 2004 volunteered with the Klamath Land Trust, Citizens for Safe Schools, Big Brothers Big Sisters, and a variety of Scholarship pageants, such as Miss Klamath County.



Kathleen Hill, Klamath County community leader



Chiloquin, OR

Serves through June 30, 2018

Kathleen Hill is self-employed as a writer/consultant and currently serves as an elected member of the Klamath Tribal Council. She did the archival research and writing for the Klamath Tribes' successful restoration of federal recognition effort. After Klamath restoration in 1986, she served a term in Tribal government. Those events motivated her to complete her education at the University of Washington.

Ms. Hill served as the first Tribal Office Director for EPA Region 10, and then taught Native American Studies as an assistant professor at Humboldt State University in Arcata, California before returning home to Chiloquin, Oregon in 2003. More recently, she was responsible for the creation of the National Tribal Water Council, comprised of Tribal water professionals from throughout the United States.



Kelley Minty Morris, Klamath County Commissioner



Klamath Falls, OR

Serves through June 30, 2018

Kelley Minty Morris is a Klamath County Commissioner and is the youngest person to ever be elected to the commission, and will be sworn in for a 4-year term in January 2015. Most recently she spent five years as the Communications and Outreach manager for the private non-profit Citizens for Safe Schools, a violence and bullying prevention agency.

Commissioner Minty Morris is a community leader known for bringing people together, chosen as the spokesperson for both the "Stop the Hurt" campaign to end child abuse and the Public Safety Advisory Committee. She spent 12 years, from 1998-2010, as a reporter, anchor, and bureau chief for NBC affiliated TV stations in New York and Oregon, and still freelances as on air talent for TV and radio.

Commissioner Minty Morris serves on a variety of committees within the community and currently serves as a member of Oregon Institute of Technology's President's Advisory Board. She has also been nominated for a partial-year term on the State Board of Higher Education through June 30, 2015.



Celia Núñez, Wilsonville community leader



Wilsonville, OR

Serves through June 30, 2018

Celia Núñez has held a variety of challenging and significant leadership positions in both the private sector and in state government, and is currently an Agency Training Specialist for State Farm Insurance Company. In state government, her experience has included service as the Executive Director for the Oregon Commission on Hispanic Affairs, and as the highest-ranking Latina in the Oregon Legislative Assembly – Caucus Policy Coordinator for the

Oregon Senate Majority Office.

Named by *Hispanic Magazine* as one of the top Latinas in government and politics, Ms. Núñez was a City Councilor for the City of Wilsonville, Oregon and a member of the National Association of Latino Elected and Appointed Officials (NALEO). She was a member of the Oregon Community Foundation’s Northern Willamette Valley Advisory Council for a decade and a recent Fellow of the Portland Hispanic Metropolitan Chamber of Commerce’s Leadership Program. She currently serves as a member of the President’s Advisory Board for Oregon Tech.



Dr. Dan Peterson, Oregon Tech faculty leader



Klamath Falls, OR

Serves through June 30, 2016

Dr. Dan Peterson is an Associate Professor of Communication at Oregon Tech, and has been a faculty member since 2007. He has served as the university’s Faculty Senate President from 2012-2014. Prior to Oregon Tech, he was Assistant Professor of Communication at Missouri State University from 2002-2007; was a Graduate Assistant at Ohio University in the School of Interpersonal Communication from 1999-2002; was an Instructor at Hong

Kong Baptist University in 2000; and was a Teaching Associate at Brigham Young University in Communications from 1997-1999.

Dr. Peterson has been engaged in a variety of services as a faculty member, including chairing the Faculty Senate at Oregon Tech and the Graduate Council; participating on committees such as financial aid, distance education, and assessment; serving as a student academic advisor; contributing to the community by offering training programs to the City of Klamath Falls and volunteering with the SMART reading program; and supporting his discipline as a member of the Northwest Communication Association Executive Committee.



Dr. Steve Sliwa, Business and higher education leader



Portland, OR; Seattle, WA

Serves through June 30, 2018

Dr. Steve Sliwa is a Founder and CEO of Seeq (a software company for industrial process data). Prior to this, Dr. Sliwa was CEO of drone developer, Insitu, Inc., from 2002 through early 2011. During that time Insitu grew from 4 employees to 800+ employees and \$450M in revenue and was ultimately sold to Boeing.

Prior to Insitu, he had a varied career that included serving as research manager at NASA, founder of an educational software company, VP of Product Development for a public Silicon Valley engineering-software company, and President of Embry-Riddle Aeronautical University. Dr. Sliwa was Embry-Riddle’s third president, from 1991 to 1998, the youngest university president in the United States at that time.

Dr. Sliwa has been active as a board member for charitable activities and recently served on the boards of Mid-Columbia Economic Development District and the Gorge Technology Alliance.

A seven member Task Force is continuing their three-year General Review Education at Oregon Tech and has set up various sub-committees which are involving many on both campuses.

The Sub-Committees are focusing on:

- Articulation and Transfer
- Stakeholder Input
- Outcomes and Assessment
- Structures and Process
- Documentation
- Accreditation
- Broadcasting and Marketing

New deans have responsibility for Wilsonville. There was a reaction from OHSU to the OIT Board appointees regarding the lack of a health individual on the Board. Four more Board members will be appointed by the Governor.

General Education Review Task Force – currently reviewing the three-year process; there are seven subcommittees, each consisting of faculty from both Klamath Falls and Wilsonville.

OREGON STATE UNIVERSITY – Karen Hooker

Our first meeting of the term will be next Thursday, October 9. Important topics addressed since the last IFS meeting:

Wrapping up first capital campaign – the goal was \$600 million, and we're currently at \$1 billion.

1. **New degree programs:**
 - a. B.A. in Religious Studies, to be housed in School of History, Philosophy, and Religion
 - b. New online program in Master of Engineering in Industrial Engineering Management option
 - c. A new proposal for MEng, MS, and PhD in Robotics
2. **First Year Experience** – The First Year Experience (FYE) at OSU is an intentional, integrated process to support first-year student success and persistence. It lays the foundation and provides support for students' academic achievement and personal development throughout their time at OSU. FYE will include many activities, including: 1) living-learning communities; 2) building a quality social network of staff, faculty, and peers; 3) exploring major/career pathways and opportunities; 4) early warning systems for academic problems; and 5) emphasis on participation in key shared campus events, traditions, and affinity-building activities. This year, for the first time, there is mandatory online training in alcohol and drug abuse and prevention of sexual assaults.
3. **Voted on changes in the Promotion and Tenure Guidelines** relating to the number of letters of evaluation, how many letters can come from the candidate's list, etc.
4. **Received recommendations from the Faculty Status Committee based on a non-tenure track (NTT) faculty survey done in Spring 2013:**

Compensation

 - An immediate across-the-board raise for instructors, as well as sustained efforts to raise wages for all NTT faculty (had received 3% raise in 2014 and eligible for merit raise, too).
 - Initiate a compensation program for NTT Instructional and Research Faculty.
 - Develop bridge-funding for research faculty between grant cycles.

Job Security

- Not tying multi-year contracts exclusively to promotion – recommend rolling 2 or 3-year contracts to all NTT faculty who have 4 years of cumulative service across the University.
- Limiting the use of term-by-term contracts.
- Strongly discourage setting FTE at less than .5 FTE for a half workload.

Promotion

- Increase the pace and number of NTT faculty in senior ranks.
- Simplify the process for the promotion of NTT faculty.
- Revise standing rules for Faculty Senate Committees mandating joint chairmanship by one tenure track and one NTT faculty member, and ideally no less than 50% composition of NTT committee members at any given time.

Accountability

- Mandatory annual reporting by the Provost of college-specific data on NTT faculty appointments including numbers in each rank, salaries, number of promotions, contract length, etc.
5. **Parking** – new system implemented at OSU, priced by distance from center of campus (\$100 - \$495), and can only park in designated lot.
 6. **New Buildings opened** – Austin Hall, which houses the School of Business, and a new residence hall.
 7. **The College of Public Health and Human Sciences received national accreditation** from the Council of Education in Public Health (CEPH). It is the first CEPH accredited program in the state of Oregon.
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SOUTHERN OREGON UNIVERSITY – Charles Lane

1. Welcome Dr. Saigo: Over the summer SOU welcomed our new President, Dr. Roy Saigo, to campus. He came to us as the Emeritus President of St. Cloud State University. Dr. Saigo and his wife are both graduates of Oregon State University, and are both biological scientists. He assumed his duties on August 1st and has embarked on a robust program to meet regional business, civic, and educational leaders.
 2. Enrollment Status: After two months of an aggressive call/contact campaign, SOU is entering the term somewhere in the range of flat to -1% (total head count) relative to last year's fall enrollment. Although we await 4th week numbers, we now think that we will stay above the automatic re-retrenchment level of -2.6%. If we were to drop below that level, our current retrenchment plan would be re-opened for additional programmatic/personnel reductions.
 3. The Science Building is completely decommissioned as it is now undergoing seismic retrofitting. We expect it to be off-line for the entire academic year and for Fall 2015 (at a minimum). We have discovered significant structural issues with McNeal Hall, our HPE facility; we now will need to rebuild (as opposed to renovate) the majority of the structure. Retrofitted kitchens are being used for wet labs. No one picked up on the problem that all restrooms are in residence halls, and off limits to students.
 4. The overall campus environment is one of greater serenity (as compared to last year). I would characterize the mood as one of "rolling up our sleeves and getting to work" with President Saigo.
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WESTERN OREGON UNIVERSITY – Ike Nail

WOU Board

(Greater detail on website: www.wou.edu)

- Governor John Kitzhaber, University of Missouri
- Jaime Arredondo, alumnus, Secretary-Treasurer of Oregon Farmworker Union
- James M. Baumgartner, alumnus, Chair, WOU Foundation Board
- Major General Daniel R. Hokanson, West Point, Adjutant General, Oregon.
- Ivan Hurtado, alumnus, underwriter for Farmers Insurance
- Gloria Ingle, University of Alaska, former WOU student, Council Member and Elder, Confederated Tribes of Siletz.
- Cecelia 'Cec' Koontz, alumnus, Business Manager for the Central School District
- Dr. John Minahan, Georgetown University, former president of Western Oregon University
- Dr. Jeanette Mladenovic, University of Washington, Provost and Vice President for Academic Affairs at Oregon Health & Science University.
- Lane Shetterly, alumnus, Chair of the Oregon Law Commission, former director of the Oregon Department of Land Conservation and Development (DLCD).
- Louis C. Taylor, alumnus, former trustee on the WOU Foundation Board
- Marshall Guthrie, Director of WOU's Student Enrichment Program (SEP), council member on the Monmouth City Council.
- Sofia Llamas, student, education major at WOU
- Dr. Cornelia Paraskevas, WOU Professor of English, University of Kansas

Building Projects

- School of Education, Richard Woodcock Education Center – ground broken
- Math and Science Building – in planning

Recent:

- Live-Learn Residence Hall
- Health and Wellness Center – up and running
- DeVolder Family Science Center - open

Presidential Search

- Substantial faculty involvement, three faculty members of committee chosen by Faculty Senate
- Organizational meetings this week
- Advertising and search organization beginning now
- New president begins July 1, 2015

WOU Facts

- WOU has highest percentage of Oregonians in student body
- WOU has highest percentage of Hispanic students

Skunkworks launch --

"I am pleased to announce a very special "trial" initiative this year. During our retreat a week or two ago whereby over 30 staff and faculty participated over the day, I reaffirmed the need for continuous improvement by increasing efficiencies, increasing enrollment and thereby revenue and making headway to 40/40/20, developing those collaborative initiatives and new programming modes that will, again, serve Oregonians well to compete in a global economy. The new trial initiative, broadly defined, is to provide availability of \$40 K which Eric Yahnke, VP for Finance and Administration, has now budgeted for skunkworks projects that can be used with a minimum of bureaucracy with the goal of developing window of opportunity initiatives. (Ever hear the term skunkworks? It's often used in private business research settings and refers to promoting innovation and change with a minimum of bureaucracy). Like a venture capital fund, some projects may fail, but some will succeed and yield great results for our students and Oregonians. That's what we are counting on. Provost Scheck and Deans Monahan and Girod will quickly establish the expectations and process for this and I wish you the very best in developing your ideas; particularly ideas promoting academic change benefiting Oregonians."
