

# Welcome to 2021!

*Selina Heppell*

January 2021



Oregon State  
University  
**Faculty Senate**



# Just a few of the things that Dwaine did.....

- Ratified the Shared Governance Agreement between Senate and administration
- Continuous employment for Professional Faculty to break the uncertainty of annual contracts
- Insightful, meaningful, and hopeful commentary during some of our darkest times in 2020
- Met with Black Faculty after the protests last summer to identify and prioritize needs for anti-racism on campus and improving campus climate
- Seminar course for faculty, Confronting Systemic Whiteness, with Jane Waite and many other OSU collaborators
- Under the Orange Light – faculty expert forums
- Faculty Pulse Surveys
- OSU-Cascades Town Hall
- First Phase of Bacc Core revision
- Remote Senate meetings, EC meetings
- Service on 11 University Committees plus regular (and irregular) EC and Senate meetings

***Extraordinary leadership and grace in extraordinary times. Thanks, Dwaine!***



# A little bit about me

- 2001 - Assistant Professor of Fisheries Science
- 2016 - Fisheries and Wildlife Department Head
- Research and Teaching: Conservation biology and fisheries ecology; population models to evaluate conservation plans for threatened species
- Helped develop of one of OSU's largest online programs
- Outreach and service to agencies: endangered species conservation, sustainable seafood, citizen science
- Hobbies: Fishing, SCUBA, singing



passionate  
about  
experiential  
learning!





# My philosophy about Faculty Senate and shared governance

- Shared governance is the key to a successful academy.
- Faculty Senate is an essential part of shared governance and the primary driver of policy related to research, academics and curriculum at OSU.
- All faculty are valued for their work, service, and opinions in the Senate.
- Bias and prejudice, including the hierarchy of degree attainment, is detrimental to our mission and our ability to participate as a unified voice in shared governance.
- We are the Voice of the Faculty. As such, we need to listen to, and communicate with, our academic, research, and professional faculty constituents.
- Personal pledge: to work collaboratively across the university to accomplish our shared vision of equity, inclusion, and a supportive workplace for all.







# Some of my priorities for 2021

- Improve the “visibility” of Faculty Senate and what we do
- Work with UAOSU and administration to clearly define Senate’s role and responsibilities
- eSET
- Support initiatives and working groups for training in anti-racism and accountability in bias-reporting
- P&T clarity on recognition of ALL activities that OSU deems important
- Bacc Core reform and transfer credit issues
- Professional faculty career ladders, Professor of Teaching
- Better connection and cooperation among faculty at OSU-Cascades, HMSC/Newport



## My commitment to you

- Open to your suggestions, ideas, and needs
  - Email: [FS.President@oregonstate.edu](mailto:FS.President@oregonstate.edu)
- Listen to all perspectives
- Transparency and honesty
- Dedication to the Senate, faculty, students and OSU





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## Installation of Elected Officials





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## **Faculty Senate President-Elect**

- **Erika McCalpine, Instructor in Business Administration and Director of the OSU-Cascades Diversity, Equity and Inclusion Laboratory**





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## New Executive Committee Members

- Vicki Ebbeck - Public Health and Human Sciences
  - Anne Gillies – Search Advocate Program
- Dorian Smith – Educational Opportunities Program
  - Kara Witzke – OSU-Cascades
- Susan Shaw, Women, Gender, and Sexuality Studies – Senior IFS member





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## Continuing Executive Committee Members

- David Bernell – Liberal Arts
- Kate MacTavish – Public Health and Human Sciences
- Shannon Riggs – Ecampus





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## Many thanks to our departing Executive Committee Members

- Bill Bogley, Mathematics
- Jane Waite, Social Justice Learning & Engagement
  - Justin Fleming, University Motor Pool
- Goran Jovanovic, Engineering, IFS Senior Rep
  - Mina Carson, History – Past President





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## Inter-institutional Faculty Senate (IFS)

- NEW: John Edwards, Liberal Arts
- Joining Susan Shaw, Women, Gender, and Sexuality Studies and McKenzie Huber, College of Forestry





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**New Senators, you are installed. Welcome!**

- Please put a reaction emoji on your Zoom picture





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## Approval of Faculty Senate Parliamentarian

- Michael Beachley, retired Professor of Speech Communication
  - Senate Parliamentarian since 2001
  - At OSU since 1976
  - Scholarship in argumentation and debate, rhetoric, semantics, and Communication Theory
  - Father of 2, Poppy of 3, pianist busily learning Litz, Brahams, and a touch of Chopin

Please log into TopHat to vote – instructions are in your email!





# Faculty Senate Special Reports – January 2021

## Grade Distribution Data

- Alix Gitelman, Vice Provost of Undergraduate Education and Rebecca Mathern, University Registrar, will share grade distributions from fall 2019 and fall 2020.

## Student Learning Experience Pilot: Updates and Call for Winter 2021 Participation

- Robin Pappas, Advancement of Teaching Committee Chair, will share progress in the pilot to replace the eSET. Pappas will describe the Committee's initial plans for pilot assessment, campus engagement, and winter term pilot, and solicit participation in the scaled-up winter phase of the pilot.

## Completing Reser

- Vice President and Director of Intercollegiate Athletics Scott Barnes, Vice President of Finance and Administration Mike Green, and Vice Provost for Student Affairs Dan Larson will present information and answer questions related to a proposed project to renovate the west side of Reser Stadium, which includes facility upgrades, seismic resilience improvements, and new capacity for multiple year-round university uses. They will be joined by Vice President of University Relations & Marketing Steve Clark.



# Meet your Fellow Senators – January 2021

- Breakout rooms will be made available to apportionment units to allow Faculty Senators to choose a leader and discuss the following:
  - 1. How should Senators in our unit communicate and share ideas or concerns to be discussed by the Senate?
  - 2. What is the best way to convey Faculty Senate decisions and resources to our constituents and faculty in our unit?
  - 3. What are some important issues that we think the Faculty Senate should tackle this year?
- Senator Leader – by College/Apportionment Unit
  - Email meeting agenda/minutes and notes to constituents monthly
    - FS Office will provide a listserv
  - Email fellow Senators if there are upcoming Senate issues that need review and discussion