

## Faculty Economic Welfare and Retirement Committee

October 27, 2016 ~ 9:00-10:00 AM

The Valley Library Drinkward Room, 4<sup>th</sup> Floor

Minutes

*Voting members present:* Ed Brooke, Steve Ortiz, Bruce Sorte, Jane Nichols, Mary Thompson, Walt Loveland

*Voting members absent:* Terry Adams, Rakesh Gupta

*Ex-officio member present:* Employee Benefits Manager – Donna Chastain

Discussion items and related information:

### **Review of Standing Rules, and Change of Standing Rules Last Year**

#### **Review of Previous Year Activities**

- a. Discussion of ACA impact on employee benefit costs. A [summary of the changes](#) PEBB put in place can be found online. The open question is how the extra costs imposed on some employees (who pay 5% of actual premiums) are being handled.
- b. Child care issues on campus. FEW&RC will invite to a meeting two individuals who are working on the current status of this issue. One may be Dan Larson, and one other person (Ed's notes were incomplete on this point, and he has asked Donna to fill in names).
- c. Salary equity and other issues. Susan Capalbo and Sherm Bloomer will be invited to a meeting to discuss progress on equity with peers, compression, and other issues.
- d. Tier I PERS issues. Donna reviewed the reason for the discussions last year that focused on uncertainty about the implementation of OPSRP in 2004. Donna's more [detailed message](#) is linked.